

REGULATIONS OF THE INTERNATIONAL COPPER MINING AND METALLURGY CONGRESS

Lubin, June 4-6, 2025

§1

General Provisions

1. These Regulations define the general rules for registration and participation in the International Copper Mining and Metallurgy Congress 2025.
2. The organizer of the International Copper Mining and Metallurgy Congress 2025 (hereinafter: "Congress") is the Association of Mining and Metallurgy Engineers Lubin Branch, located at ul. M. Skłodowskiej-Curie 48, 59-301 Lubin, registered in the Register of associations, other social and professional organizations, foundations and public health care institutions under KRS number 0000591675 (hereinafter: "Organizer").
3. The Congress will take place on June 4-6, 2025 in Lubin, in the form of plenary and thematic sessions and other accompanying events, including optional technical visits.
4. The venue for the Congress organization, as well as optional technical visits, is provided by KGHM Polska Miedź S.A. ul. Marii Skłodowskiej - Curie 48, 59301 Lubin (hereinafter: "KGHM").
5. All information about the Congress, Organizers, registration panel and the list of Patrons, Partners and Co-organizers of the event are placed on the website <https://kongres.sitglubin.com>.
6. Each Participant of the Congress should read the Congress Regulations before participating in the Congress and is obliged to comply with them.
7. The Organizer provides all information regarding the Congress at the phone number: (48 76) 8478585 and at the address: kongres@pracodawcy.pl.
8. The official language of the Congress is Polish. Due to the international dimension of the event, simultaneous interpretation into Polish and English will be provided.

§2

Registration for Congress Participation

1. Participants can take part in the Congress at the Congress venue (in stationary form).
2. Only adults may participate in the Congress.
3. The condition for participation in the Congress is registration via the registration form, expressing mandatory consents, receiving confirmation of registration on the list of participants from the Organizer and paying the participation fee.

4. Registration for the Congress takes place via the online form available at <https://kongres.sitglubin.com>.
5. Registration will last until the date specified by the Organizer or until the limit of places is reached. The Organizer reserves the right to extend the registration deadline. Participation in the Congress is decided on a first-come, first-served basis.
6. The Participant undertakes to correctly and in accordance with the actual state fill in the registration form.
7. The Organizer is not responsible for damages resulting from entering incorrect Participant data into the registration form.
8. After registration for the Congress, the Organizer is entitled to verify applications and confirm by e-mail the possibility of participating in events, including accompanying events.
9. The Organizer reserves the right to cancel the application for participation in the Congress without giving a reason. In the event of such a situation, the Organizer will fully refund the paid fee.
10. The fee for participation in the Congress is:
A) PARTICIPANT - CONGRESS FEE: 2000 PLN + 23% VAT
B) PARTICIPANT - DISCOUNTED CONGRESS FEE (for employees of universities or research units): 1600 PLN + 23% VAT
11. The price for participation in the Congress includes: meals at the congress venue, congress materials, participation in plenary and thematic sessions, promotional meetings and exhibitions, and social meetings (banquet, mining and metallurgical feast). The Participant covers accommodation and travel costs on their own. The Organizer provides transportation to accompanying events such as: optional technical visits, banquet, mining and metallurgical feast from accommodation places indicated by the Organizer.
12. Within the specified limit of places for Participants who pass the personal security check with a positive result in accordance with § 8 sec. 5-7 of these Regulations, there is a possibility of technical visits to selected KGHM Branches.
13. The Congress Participant will be notified directly by the Organizer about the qualification for the technical visit, along with an indication of the basic obligations related to the rules and course of the technical visit.
14. The fee for participation in the Congress should be paid no later than May 23, 2025.
15. Payment is made by bank transfer to the account indicated by the Organizer. The payment is considered made when the amount is credited to the Organizer's bank account. If you wish to receive an invoice for the payment made, please send an e-mail with the payment number and invoice details to: kongres@pracodawcy.pl.
16. Failure to pay the full fee by the deadline indicated in paragraph 14 results in the Organizer not accepting the application.

17. In case of resignation from participation in the Congress, the participant is obliged to inform the Organizer about this fact by sending an e-mail to: kongres@pracodawcy.pl, but no later than May 23, 2025.
18. The Participant may resign from participation in the Congress after the deadline indicated above in case of a significant change in the Congress program, significant shortening or postponement of the date or change of the Congress venue after the deadline indicated in the paragraph above. In this case, a refund is possible only if not participating in the Congress.
19. It is possible to change the person registered to participate in the Congress, without the need to pay an additional fee and with the previously paid fee credited to their participation, if by May 23, 2025, the following conditions are jointly met: The Organizer receives the data of the new Participant at the e-mail address: kongres@pracodawcy.pl, the new Participant meets all requirements specified in these Regulations.

§3

Rules of Participation in the Congress

1. Each Congress Participant is obliged to behave in a manner consistent with the principles of culture and social norms, internal regulations in force at KGHM (available for viewing at the place and time of the Congress), comply with the provisions of these Regulations and legal provisions, as well as immediately follow the instructions of security personnel and representatives of the Organizer.
2. The Organizer reserves the right to verify the Participant's identity based on an identity document (ID card, driver's license, passport) at the time of registration and entry to the Congress area.
3. Possession of an identifier by the Participant authorizes them to enter events related to the Congress.
4. As part of optional technical visits to KGHM Branches, it is forbidden for Congress Participants to photograph, film, or record sound using any audiovisual means, and the Participant is obliged to comply with the requirements in force at the place of stay, about which they will be informed by the Organizer or KGHM. If the Participant's behavior causes disruption to the organization and course of the event, the Organizer is entitled to immediately deprive the Participant of the right to further participate in the Congress.
5. The Participant is obliged to move only in accessible places, excluding areas marked as excluded from free access or intended for a specific group of people, e.g., Staff, VIP, or Partners.
6. The Participant is obliged to use the infrastructure and equipment located on the congress facility premises in accordance with their intended purpose.
7. It is forbidden to bring into the congress facility premises, as well as for Participants to possess during the Congress:

a) weapons, dangerous materials, explosive substances, pyrotechnics, toxic substances, fire hazardous materials; b) alcoholic beverages, intoxicants or psychoactive substances; c) dangerous objects and tools, especially sharp, heavy, hard, glass or metal objects that may pose a danger to participants; d) instruments and mechanical devices for producing excessive sounds and noises; e) poisonous and radioactive substances; f) containers with gases, corrosive, toxic or coloring substances and devices

8. Additionally, the following are prohibited:
a) bringing dogs and other animals into the facility; b) destroying any small architecture objects, including other exhibitors' stands; c) conducting any commercial activity, distributing leaflets and advertising materials, as well as conducting agitation and collections on the premises where the Congress is organized without the Organizer's permission; d) entering rooms or areas marked with the information
9. To ensure safety, the Organizer or KGHM reserve the possibility of verifying compliance with the Regulations by Participants regarding prohibitions on bringing unauthorized items into the Congress area - with due respect and respect for the dignity of Participants. The Organizer reserves the possibility of introducing additional security measures - especially if required by law or orders of appropriate state services, which may include the use of stationary and handheld metal detectors.
10. In case of noticing any threat to persons and property on the Congress premises, the Congress Participant should absolutely follow the instructions of security personnel or representatives of the Organizer, avoid causing panic, not hinder the arrival and actions of rescue services.
11. The Congress Participant may not speak in an offensive, provocative, racist manner and violate the personal rights, religious feelings and dignity of third parties, as well as propagate content prohibited by law.
12. The Organizer may refuse both entry and stay at the Congress to persons whose behavior may pose a threat to other Congress Participants.

§4

Active Participation in the Congress

1. During the Congress, "active participation" in thematic sessions and plenary sessions of the Congress will be possible, consisting of presenting a paper on the Congress topics.
2. The speaker, in addition to registering their participation in accordance with § 2 of these Regulations, is obliged to register through a dedicated Paper Submission Form by March 14, 2025.

3. The Organizers reserve the possibility of extending the submission deadline.
4. The number of active participants is limited. Acceptance is determined by consistency with the Congress topics and the substantive value of the submission.
5. Submissions for paper presentations will be subject to selection by the Scientific Committee of the Congress.
6. Participants will be informed about the decision to accept or reject the submission and the schedule of presentations by email by March 28, 2025. A list containing the topics of presentations will be made available on the Congress website.
7. The speaker's presentation time should not exceed 20 minutes during plenary sessions and 15 minutes during thematic sessions.
8. Only presentations in Polish or English are allowed, in oral form or in the form of a multimedia presentation. The multimedia presentation should be saved in ppt, pptx, pdf format.
9. In case of resignation from participation in the session, the participant is obliged to inform the Organizer by sending an email to kongres@pracodawcy.pl, no later than 5 days before the planned thematic session.
10. The Organizers do not provide for payment of honoraria for participation in the thematic session.
11. The condition for obtaining the right to active participation is registration via the paper submission form and expressing mandatory consents in the form, including consent to record and disseminate the image along with name, surname and professional functions, as well as consent to publish the paper in scientific and technical journals indicated by the Organizer. Thus, the Participant undertakes to transfer to the selected publishing house copyright in the scope of publishing the content of the paper, in accordance with the requirements of the given publishing house.
12. The Participant undertakes to correctly and truthfully fill out the paper submission form. Providing the data required in the form and granting consents is voluntary, but necessary to obtain the right to active participation in the Congress.
13. The Participant undertakes to provide the full text of their paper no later than April 30, 2025. Upon making the paper available, the Participant grants the Organizer a non-exclusive, unlimited in time and territory license to use the text of the paper, through:
 - a) permanent or temporary reproduction of the paper in whole or in part, by any means and in any form, including fixing and reproducing the paper by any technique, including magnetic recording or digital technique or any other storage medium;
 - b) translating, authorizing changes in layout or making any other changes to the paper;
 - c) distributing the paper by making it publicly available in such a way that anyone can access it at a place and time of their choice.

14. The active Participant bears full responsibility for all their statements and presentations presented during the Congress.

§5

Recording and Publishing Congress-Related Materials

1. The course of the Congress may be recorded and registered in any form by the Organizer or entities acting on its behalf, and then freely disseminated by the Organizer. The Organizers reserve the right to record and publish materials related to the course of the Congress and make these materials available to third parties, including KGHM, and to use the image of persons registered in these materials. Participation in the events is equivalent to consenting to the use of the image of each Participant, moderator, speaker and exhibitor in information and promotional materials related to the Congress.
2. By accepting the Regulations and participating in the Congress, the Participant allows the Organizer to free of charge, without time and territorial limitations, record, process, reproduce, distribute the image captured in the form of photographs or video recordings and allows the Organizer to distribute the image captured in connection with participation in the Congress for information, advertising, promotional purposes related to the Congress or the Organizer's activities, in any chosen place, time or form of presentation (e.g. frame, photo, film), and in particular: during the Congress, as well as after its completion, including on profiles or websites run by the Organizer, on social media portals, such as LinkedIn, Facebook, Instagram, X, YouTube.
3. The above consent for the use and distribution of the image includes in particular:
 - a) any reproduction by any technique, including: on audiovisual discs, photosensitive technique, digital technique, computer recording technique, in a multimedia network (including the Internet),
 - b) processing, including electronic processing, cropping, cutting, assembling,
 - c) entering into computer memory, memory of another device and into a multimedia network, including the Internet,
 - d) any distribution, including in the form of print, digital recording, multimedia message,
 - e) any trading in the original or copies on which the image was recorded - introducing into circulation (including using the Internet and other data transmission techniques, using telecommunication, IT and wireless networks), lending or rental or giving the original or copies for use based on another legal relationship,
 - f) public performance, exhibition, display, playback and broadcasting and rebroadcasting, as well as making publicly available in such a way that anyone can access it at a place and time of their choice, in particular use on websites, social media portals,
 - g) use in multimedia works.

4. Recording or capturing the Congress or Participants, as well as disseminating recordings, photos, publications and other materials obtained in connection with the Congress requires prior written consent of the Organizer under pain of nullity.
5. The Organizer is not responsible for recording, capturing or disseminating the image of the Congress Participant by other Congress Participants or by other persons.

§6

Intellectual Property

1. All rights to the title and agenda of the Congress, website, layout, logo, graphics, photos, audio and video files and all other materials used to promote the Congress belong to the Organizer, or a third party (if so marked) and are legally protected.
2. In order to reproduce, publicize and disseminate the above markings and materials, written consent of the Organizer or the third party owning the rights is required.
3. It is forbidden to remove or modify information about copyrights or other markings regarding intellectual property rights contained in any materials related to the Congress.

§7

Liability

1. The Organizer reserves the right to change the program and change the composition of speakers and panelists of the Congress and to cancel the Congress itself in case of force majeure as defined in paragraph 2 below, making organization impossible or in case of a threat to the life or health of participants. In the above scope, the Participant has no claims against the Congress Organizer, in particular the Organizer is not responsible for benefits lost by Participants on this account and does not cover lost costs incurred by the Participant in connection with the changes, including costs related to transport or hotel reservations. The Organizer is also not obliged in such a case to refund fees/remuneration already paid for seat reservations or other services, including to the extent that they cover costs already incurred by the Organizer.
2. Force majeure means a sudden external event, independent of the Organizer, making it impossible to perform the obligation in whole or in the declared form and scope, impossible to predict and prevent. Such events include in particular wars, natural disasters, strikes, epidemics and acts of state authorities and administration. Force majeure may also be a sudden, unpredictable failure in the congress facility area caused by e.g. flooding, fire or other failure.
3. In case of necessity to cancel the Congress, the Organizer will immediately inform the Participant about this fact via one of the contact forms provided by the Participant.

4. The Participant - on the principles specified in separate regulations - bears civil and material responsibility for damage or destruction caused by their fault during the Congress.
5. The Participant is obliged to comply with safety rules, health and safety and fire regulations in force during the Congress and the rules prevailing in KGHM and relevant services, including Police, Fire Brigade and medical rescue.
6. The Organizer is not materially responsible for Participants' items left in the space where the Congress takes place.

§8

Personal Data Protection

1. The controllers of personal data processed in connection with the implementation of the provisions of these Regulations are:
 - Association of Mining and Metallurgy Engineers Lubin Branch with headquarters at ul. M. Skłodowskiej-Curie 48, 59-301 Lubin, entered in the Register of associations, other social and professional organizations, foundations and public health care institutions under KRS number 0000591675,
 - Employers' Association of Polish Copper with headquarters in Legnica at ul. Rycerska 24, 59-220 Legnica, entered in the Register of associations, other social and professional organizations, foundations and public health care institutions under KRS number 0000126828.
2. Providing personal data indicated in the registration form is voluntary but necessary for participation in the Congress. Providing other data (for example, data for including a biography or photo of the Participant) is voluntary.
3. The Congress Participant's data provided in the registration form such as: data resulting from the registration form (except for data related to issuing a VAT invoice), and such data as: date and place of birth, ID card number and series (obtained outside the data provided in the registration form template) will be made available to KGHM acting as a separate personal data controller.
4. The sharing of personal data indicated in paragraph 3 above is justified by KGHM's implementation of its own purpose, which is to perform a personal security check of Congress Participants, and thus ensure security, protect trade secrets and prevent industrial espionage.
5. KGHM, in accordance with internally applicable regulations, will perform personal security checks of Congress Participants in the scope of reporting participation in a technical visit. If the result of the check regarding a given Congress Participant may significantly threaten the implementation of the objectives indicated in paragraph 5 above, KGHM may refuse the possibility of participating in the technical visit by providing information to the Congress Participant and Organizers.

6. Refusal of participation in accordance with paragraph 6 above does not constitute a legal basis for making any claims by Congress Participants against KGHM.

§9

Final Provisions

1. In matters not regulated by these Regulations, the provisions of generally applicable law, in particular the Civil Code, shall apply accordingly.
2. The provisions of these Regulations apply to participation in the Congress, even when its date and place change for reasons beyond the Organizer's control.
3. Any possible disputes that may arise from participation in the Congress will be resolved by the court competent for the place of organization of the Congress.
4. For resolving any disputes, the Polish language version of the Regulations is considered binding.
5. The Organizer reserves the right to change the Regulations and undertakes to publish current information on the website.
6. The Regulations come into force on the day of announcement on the website <https://kongres.sitglubin.com>.

DETAILED RULES FOR PERSONAL DATA PROCESSING

Information clause

Personal data controller.

The controllers of personal data related to the formal organization of the Congress are:

1. Association of Mining Engineers and Technicians Lubin Branch, located at ul. M. Skłodowskiej-Curie 48, 59-301 Lubin, registered in the Register of associations, other social and professional organizations, foundations and public health care institutions under KRS number 0000591675,
2. Polish Copper Employers' Association based in Legnica at Rycerska 24, 59-220 Legnica, registered in the Register of associations, other social and professional organizations, foundations and public health care institutions under KRS number 0000126828.

Contact regarding personal data protection.

If you have questions about your personal data that we process, you can direct them to the email address kongres@pracodawcy.pl.

Purposes, legal bases, and duration of personal data processing:

- Congress organization - data processing will take place from the moment of sending the application until 7 days after the end of the Congress. The legal basis is Art. 6(1)(f) GDPR, where the legitimate interest will be ensuring all activities for conducting the Congress in which you will participate,
- Congress promotional activities, including in connection with the dissemination of the image of Congress Participants - data processing will take place until an effective objection is raised. The legal basis is Art. 6(1)(f) GDPR, where the legitimate interest will be ensuring all promotional activities for the Congress in which you will participate,
- Accounting and taxes - data processing will take place for a period no longer than resulting from the statute of limitations for public law liabilities/tax and accounting obligations. The legal basis is Art. 6(1)(c) GDPR,
- Protection or pursuit of claims - data processing will take place for a period no longer than resulting from the provisions on the limitation of liabilities. The legal basis is Art. 6(1)(f) GDPR, where the legitimate interest is securing claims.
- Execution of the concluded contract - data processing will take place for a period no longer than resulting from the statute of limitations for public law liabilities/tax and accounting obligations. The legal basis is Art. 6(1)(c) GDPR.

Providing your data is voluntary, but failure to provide it in full may prevent participation in the Congress.

What are your rights?
We enable the right to:

- access,
- withdraw consent,
- rectify,
- delete your data,
- restrict their processing,
- object to the processing of your personal data.
- you have the right to lodge a complaint regarding the processing of your personal data by us to the President of the Personal Data Protection Office (address: Office of the President of the Personal Data Protection Office, ul. Stawki 2, 00-193 Warsaw).

To whom do we disclose your personal data?

We disclose your personal data in accordance with the provisions included in the Congress Regulations, i.e., § 8 section 4 (in the following scope: date and place of birth, number and series of identity document and other data that will be necessary for KGHM Polska Miedź S.A. to conduct personal security checks in accordance with the provisions of § 8 of the Congress Regulations) to KGHM Polska Miedź S.A., ul. Marii Skłodowskiej – Curie 48, 59-301 Lubin, acting as a separate personal data controller.

Your additional personal data may also be processed/disclosed by entities offering specific services to the Controllers indicated in point 1 of the information clause (preparation of the Congress, including in particular IT services, photographic services, regarding the handling of applications).